BIRMINGHAM ZOO

Camp Crew Application Packet 2019

Print Name: _____

Instructions: Complete all areas with **hand written** responses.

Use only blue or black ink to complete all forms

Requirements:

- Be 13-17 years old by **April 1st, 2019**
- Have an interest in and a passion for conservation
- Have the desire to try new and exciting things
- Possess the maturity to represent the Zoo in a responsible manner

Contents:

- Contact Information
- General Release and Confidentiality Statement
- Volunteer Program Understanding Agreement
- Teen Volunteer Questionnaire
- *Recommendation Form (2) in a sealed envelope with the signature of the recommender across the seal*
    - *The recommendation forms may be filled out by teachers, coaches, or youth leaders* ***but not by family members or friends****. If for any reason you are unable to meet these criteria, please call us and we will do our best to find an acceptible alternative.*

Please complete this packet and hand deliever or mail it to the address below:

Volunteer Department, 2630 Cahaba Road, Birmingham, AL 35223

All complete applicants will be contacted via email by April 20th with the status of their application. You will not be considered if your application is incomplete or received after the deadline. Incomplete applicants will not be contacted.

Mandatory trainings will be held from 9-5 on the following dates:

April 27th
April 28th
May 18th
May 19th

Accepted applicants must attend <u>ONE</u> day of training. No additional days of training will be held.

NOTE: The Birmingham Zoo's Camp Crew Teen Volunteer Program is a competitive program and only a select number of applicants will be accepted. Those who are not accepted are encouraged to try again the following year.

Birmingham Zoo, Inc. Teen Volunteer Program
Birmingham Zoo 2630 Cahaba Road
Birmingham, AL 35223
(205) 879-0409 (Fax) 879-9426

Contact Information

Please write legibly. The following information is what we will use to contact you. If we cannot read it, we cannot contact you.

Teen Personal Information

Full Name:

First *Last* *Preferred Name (This will be the name printed on your name tag)*

Address:

Street Address *Apartment/Unit #*

City *State* *Zip Code*

Primary Phone Number: ( ) **Alternate Phone Number: ( )**

Teen Email Address: ☐ **Parent Email Address:** ☐

Indicate preferred email for Zoo information with a check mark

Birth Date:

Emergency Contact Information

Emergency Contact #1

Name:

Cell Phone Number: ( ) **Home Phone Number: ( )**

Work Phone Number: ( ) **Relationship to Teen:**

Other contact information for this Emergency Contact:

Emergency Contact #2

Name:

Cell Phone Number: ( ) **Home Phone Number: ( )**

Work Phone Number: ( ) **Relationship to Teen:**

Other contact information for this Emergency Contact:

Birmingham Zoo, Inc. Teen Volunteer Program
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COMPLETE GENERAL RELEASE AND CONFIDENTIALITY STATEMENT

Activity: Teen Volunteer Program Location: Birmingham Zoo 2630 Cahaba Road, Birmingham, AL 35223

This page is to be read and filled out by the parent or guardian of the teen applicant.

1. For and in consideration of the approval of the above-named individual's participation as a volunteer for the Birmingham Zoo, Inc., an Alabama nonprofit corporation ("BZI") in the "Teen Volunteer" program, the undersigned, for himself or herself, his or her minor child, his or her attorneys, agents and their respective heirs and assigns, hereby **GENERALLY AND COMPLETELY RELEASES, REMISES, ACQUITS and FOREVER DISCHARGES** the BZI, its successors and assigns, affiliates, officers, directors, servants, employees, attorneys, and agents, forever from all injuries, illnesses, death, claims, actions, causes of action, demands, rights, damages, costs, attorneys' fees, expenses, debts, liabilities and compensation of any and every kind, known or unknown, that result or may result from the above-named individual's participation in the "Teen Volunteer" program or other activity or attendance at BZI. The undersigned acknowledges that the undersigned has been informed that this volunteer activity may expose the above-named individual to risks and hazards that may result in an injury, illness, personal injury or death. The undersigned accepts such risks and voluntarily chooses for the above-named individual to participate in the "Volunteer" program. The undersigned acknowledges that he or she has carefully read this release and has been advised about the opportunity to seek legal counsel prior to execution. By signing this form, the undersigned understands that this is a release of all claims for any illness, injury, or death that may result that occurs indirectly or directly or indirectly as a result of the undersigned volunteer for BZI.
2. Furthermore, the undersigned agrees to treat confidentially all information, knowledge or materials provided by BZI or observed or discovered while serving as a volunteer for BZI and shall not disclose any such information to any third party without the prior consent of BZI; provided, however, the forgoing covenant shall not apply to any information that is: (i) publicly available when provided, (ii) thereafter becomes publicly available or (iii) required to be disclosed by judicial or administrative process in connection with any action, suit, proceeding or claim or otherwise by applicable law.
3. The undersigned also irrevocably consents to BZI's sole use and ownership of any data, photographs, techniques developed by the undersigned while serving as a volunteer for BZI. At its sole discretion, BZI may publish or disseminate any photographic likeness of the undersigned.
4. I understand that my child must be at least 13 years of age or older on or before their first act of volunteerism for BZI.

IN WITNESS WHEREOF, intending to be legally bound, the undersigned executes this Complete, General Release and Confidentiality Statement as of this _____ day of _____, _____ year.

_____ _____
(Parent) Print Name (Teen) Print Name

_____ _____
(Parent) Signature (Teen) Signature

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Birmingham Zoo 2630 Cahaba Road
Birmingham, AL 35223
(205) 879-0409 (Fax) 879-9426

Teen Volunteer Understanding Agreement

Volunteer Name: _____
Activity: Teen Volunteer Program Location: Birmingham Zoo 2630 Cahaba Road, Birmingham, AL 35223

I understand that the information in the BZI's Teen Volunteer Handbook, Teen Volunteer Guidelines, and other official documents presents guidelines only, and that the company reserves the right to modify or amend or terminate any policies or procedures whether or not described in the Teen Volunteer Handbook, Teen Volunteer Guidelines, and other official documents at any time. I understand that I am responsible for reading the Teen Volunteer Handbook, Teen Volunteer Guidelines, and other official documents, familiarizing myself with the contents of each, and adhering to all of the policies and procedures of BZI, whether set forth in the Teen Volunteer Handbook, Teen Volunteer Guidelines, or elsewhere. By signing this document, I agree to the terms and conditions listed in these documents, and agree that I have received my own copy of the Teen Volunteer Handbook, Teen Volunteer Guidelines, and other official documents.

_____ _____
Volunteer's Parent or Legal Guardian Signature Date

_____ _____
Volunteer Signature Date

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Birmingham Zoo

Teen Volunteer Questionnaire

Teen applicant's name: _____

Why do you want to become a Teen Volunteer?

_____

_____

_____

_____

Why do you think you would be a good Teen Volunteer?

_____

_____

_____

_____

How would becoming a Teen Volunteer fit into your future goals?

_____

_____

_____

_____

Our mission is "Inspiring Passion to Conserve the Natural World". If accepted into our teen program, how can you help to "Inspire a Passion to Conserve the Natural World" with our summer campers and Zoo guests?

_____

_____

_____

_____

What are your character strengths? List three.

_____

_____

_____

What are your activities and hobbies in and away from school and what time commitment is involved?

_____

_____

_____

_____

Would you be willing to work with young children? Yes_____ No_____

Would you be willing to work at least two full weeks, Monday through Friday, (approximately 80 hours) during the Zoo Camp program in the summer? Yes_____ No_____

As a seventh grader did you attend **ZooSchool** at the Birmingham zoo?

Yes_____ No_____

If Yes, which school did you attend with? _____

Have you volunteered during Boo at the Zoo or ZooLight Safari?

Yes_____ No_____

Have you attended Zoo Camp or any Educational programs at the Birmingham Zoo?

Yes_____ No_____ **If Yes, Please Circle** Summer Camp Educational Program

Are you in need of any special accomodations?

Yes _____ No _____

If Yes, please elaborate below.

_____

_____

_____

ATTN:

We relish creativity in our teens. Show us your passion for the zoo by drawing a picture or writing a poem, short story, or slogan and attaching it to this application.

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Birmingham Zoo

Teen Volunteer Recommendation Form

Teen applicant's name: _____

Parental Consent: I authorize the release of information from my son's/daughter's school records and information to the Volunteer Department of the Birmingham Zoo, Inc.

Parent's Signature _____ Date_____

To Whom It May Concern:
Thank you for taking the time to complete this teen applicant's recommendation form for the Birmingham Zoo Teen Volunteer Program. The training program involves teens being able to learn a great deal of information about animals, conservation, interacting with the public, etc.

A volunteer's focus is education and interacting with the public, and it is important that the teen volunteer be outgoing enough to be able to interact on a personal level with Zoo visitors. Teen volunteers must be courteous and polite when dealing with the public. Teen volunteers will likely be working with very young children in our summer camp program.

Please be honest. If you feel that a teen is not suitable, please let us know. Your comments will be confidential. We recognize the fact that not all applicants will be able to work in this type of environment. We appreciate your time and consideration in this matter. Please feel free to add any additional comments that will help us choose candidates that will be best suited for our program.

Please place the completed form in a sealed envelope with your signature across the seal and return it to the teen. This is a vital piece of the application process and teens who fail to provide it will not be considered for the program.

Thank you for your time and effort!

Volunteer Staff | Birmingham Zoo
tel: 205-397-3863 | volunteers@birminghamzoo.com

Birmingham Zoo Teen Volunteer Program Recommendation Form

Teen Applicant's Name: _____

School: _____ Current Grade: _____

Your Name: _____ _____

Your E-mail or Phone Number: _____

Relationship to the Applicant: _____

How long have you known the Applicant? _____

Please rate the teen in the following areas by circling the appropriate number.

	Below Average		Average		Above Average
1. Public speaking	1	2	3	4	5
2. Responsibility	1	2	3	4	5
3. Motivation	1	2	3	4	5
4. Leadership Capibilities	1	2	3	4	5
5. Willingness to Learn	1	2	3	4	5
6. Teamwork	1	2	3	4	5
7. Attitude	1	2	3	4	5
8. Cooperation	1	2	3	4	5
9. Capability of Following Directions	1	2	3	4	5
10 Accepts Criticism	1	2	3	4	5

Additional comments:

I (do/do not) recommend _____ for the teen volunteer program at the Birmingham Zoo, Inc.

Signature: _____ Date: _____

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8. Cooperation	1	2	3	4	5
9. Capibility of Following directions	1	2	3	4	5
10 Accepts Criticism	1	2	3	4	5

Additional comments:

I (do/do not) recommend _____ for the teen volunteer program at the Birmingham Zoo, Inc.

Signature: _____ Date: _____